



City of Hannibal

Office of City Clerk

320 Broadway • Hannibal, MO 63401
Phone: 573-221-0111 • Fax: 573-221-8191

BENEFITS AT A GLANCE

Starting Pay: _____ /Hourly _____ /Annually

Sick Time: Accrue 1 (8 hour) per month
Cumulative maximum amount - 1,440 hours (paid at 50% of total upon termination/retirement)

Vacation:

1 – 5	Years of Service = 2 Weeks (80 Hours) Vacation
5 – 12	Years of Service = 3 Weeks (120 Hours) Vacation
12 – 20	Years of Service = 4 Weeks (160 Hours) Vacation
20 +	Years of Service = 5 Weeks (200 Hours) Vacation

Personal Days: 3 (8 Hour) Days per Year

Holidays: 13 Paid Holidays per Year, which include:

- New Year's Day
- Martin Luther King Jr. Day
- President's Day
- Good Friday
- Memorial Day
- Independence Day
- Labor Day
- Veteran's Day
- Thanksgiving
- Friday after Thanksgiving
- Christmas Eve
- Christmas
- New Year's Eve

Bereavement Leave: 3 Days paid leave for:

- Spouse
- Parent
- Parent-in-Law
- Grand Parent
- Grandchild
- Step Parent
- Brother
- Sister
- Step Brother
- Step Sister
- Child
- Child-in-Law
- Step Child
- Brother-in-Law
- Sister-in-Law
- Betrothed Fiancée
- Great Grandchildren

1 Day paid leave for:

- Aunt
- Uncle
- First Cousin

Paid Leave for: Jury Duty, Military Reserves or National Guard Duty

Compensation: Time Accrual (for non-exempt employees only)



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- Health Insurance:** Employee Coverage paid by City
1/2 Dependent Coverage paid by City - Employee portion of Premium -
\$468.86/Month
- Dental Insurance:** Employee Coverage paid by City
Family Premium amount - \$52.83/Month
Employee & Spouse Only Premium amount - \$26.17/Month
Employee & Child(ren) Only Premium amount - \$26.67/Month
- Life Insurance:** \$20,000 - Premium paid by City
- Retirement/Pension:** Civilian Employees:
- Missouri LAGERS - Paid by City
 - No Cost for Employee
- Police and Firemen:
- Police and Fire Retirement - City Contributes 14% of Gross
 - Member Contributes 9.5% of Gross (in Lieu of Social Security Tax)
- Working Hours:** 8:00 a.m. - 5:00 p.m. - Monday through Friday, with 1 hour lunch
Morning & Afternoon Breaks
- Other Benefits Available include:** AFLAC Insurance, Vision Insurance, Credit Union, Deferred Compensation